

TODAY'S PROGRAM, January 14
 Scott Hartman has arranged for Betsy Rowland from West Bureau Farms to talk about farming the generational Swanson farm since 1937.

UPCOMING SCHEDULE
 1/21 - Steve Bouslog will introduce Stan Wolf and Kotaro Yasui to talk about Rotary Youth Exchange.
 1/28 - Tom Kammerer has Kathy Barker with Barker Farms to talk about providing food for those with food insecurity.
 2/4 - Laura Kann will have the program.
 2/11 - Valentine's Day Luncheon
 2/18 - Jene Kinsley will introduce Chelsea Sanchez, founder of "Chelsea Gives Back."
 2/20 - We will be hosting Business After Hours. More details coming soon!
 2/25 - No NOON meeting. Stay tuned for details about an evening get-together.
 3/4 - Rex Lasson will have the program.
 3/11 - Ian Legner will have the program.
 3/18 - Derek Fetzer will have the program.
 3/25 - Jeff Martin will have the program.

HAPPY BIRTHDAY
 1/20 - John Weborg

HAPPY ANNIVERSARY
 None

MAKE-UP OPPORTUNITIES
within two weeks of missed meeting
 1) Attend another Rotary Club's meeting. Go to my.rotary.org - click on *Club Finder*.
 2) Read articles and/or watch videos at www.rotaryclubone.org for 30 minutes.
 3) Give blood at a Blood Drive (schedule at www.bloodcenter.org with Impact Life):
 ♦ Second Monday each month, 12 p.m. to 5 p.m. at OSF St. Clare.
 4) Corporate Auxiliary Members can attend as a make-up for the Primary Member.
 5) Participate in service projects or attend committee meetings. ****Be sure to let Tracy Wright know for make-up purposes.****

The meal option is soup/salad bar unless each Rotarian selects another choice on our webpage at www.princetonrotaryclub.com or sends an email to Rita at undergroundinn@gmail.com **by 3:00 p.m. on Monday** with one of the following options:
Meatloaf & Mashed Potatoes
Grilled Chicken Lettuce Salad
Turkey Wrap & Fries (or Chips)
Hamburger & Fries (or Chips)
Chicken Salad Sandwich & Fries (or Chips)
Deep-Fried Tenderloin & Fries (or Chips)
Chicken Strips & Fries (or Chips)
 All Rotarians choosing one of these options pay \$11 for the meal to Rotary who pays the Underground.
 Drink price: \$3 for someone not eating.



January 7 Program
Josh Taylor - Taylor's Way

Stephanie Gustafson introduced fellow Rotarian Josh Taylor to talk about the Entrepreneurial Operating System (EOS). He started by noting that Taylor's Way began as a family business 51 years ago. Over the years, they have expanded services and grown the business. Josh shared a PowerPoint about EOS and the process. Their management team began by reading the book "Traction" by Gino Wickman. The goal is to have all employees on the "same page" in the business with where they are and where they are going — their vision. The EOS model then looks at people and making sure the right people are in the right seats for moving forward. Data includes a scorecard and measurables so you know where you're at. Issues focus on identifying problems and discussing and solving them. It forces you to look at the root cause and develop a solution. Process is a huge part of any business and includes procedure and documentation and is followed by all, as compared to "tribal

ATTENDANCE, Week of January 7
 Membership: 42 Active Members
 6 Senior Active
 15 Corporate Auxiliary
 63 Total
Percentage: 64%

ABSENCES, January 7
 Albrecht, Baker, Chhim, Cole, Davis, Keutzer, Lacy, Lange, D. Legner, Marsh, Monier, Nichols, Noble, Park, W. Peacock, Whitlock, Wittenauer, Zerneck

MAKE-UPS, January 7
 W. Peacock, Zerneck

GUESTS, January 7
 Anson Murray (Taylor's Way)

knowledge" where different people try to get to the end result in their own way or according to who trained them. Finally, traction brings accountability to the business and is where the team makes the vision a reality. EOS can be used by any size business, for profit or not for profit organizations, and every business model. It has been a success for Taylor's Way since getting involved about 6 months ago. Josh concluded with Q&A and noted they have 43 employees with 5 being management. For more information about EOS, contact Josh or check out their website at www.eosworldwide.com



WEEKLY RAFFLE: Our \$50 raffle will begin on February 4th. Each week, a name will be drawn. If that Rotarian is in attendance, they will receive \$50. If they are not, the pot will roll over to the next week. It's just another reason you don't want to miss our weekly meetings!

CLUB OFFICERS & DIRECTORS July 2024 - June 2025

President	Eric May
President-Elect	Steve Bouslog
Vice-President	Pat Schou
Secretary	Tracy Wright
Treasurer	Jeff Hunt
Director	Wayne Peacock
Director	Cathy Foes
Director	Ashley Oliver
Past President	Joe Park



Spread the word! The "Love Our Community" grant application is available and can be found on our website! Deadline is 1/31.



Scholarship Fair

Wednesday, January 22, 2025

6 p.m. - 8 p.m.

Prouty - Zearing Community Building
435 S. Main St., Princeton



Stop by and check out the various scholarship opportunities available from organizations within our community!

COMMITTEE ASSIGNMENTS: July 1, 2024 - June 30, 2025

First name in bold is chair; second name in bold is vice-chair

AUCTION

Eric May
Beth Baker
Steve Bouslog
Julia Cain
Ginger Freeberg
Pam Pratt Marsh
Tucker Nichols
Roxana Noble
Ashley Oliver
Wayne Peacock
Tim Remy
Pat Schou

AUDIT

Dan Legner
Jeff Martin

COMMUNITY SERVICE

Cathy Foes
Bonnie Anders
Rex Lasson
Jeff Martin
Lynn Olds
Ashley Oliver
Andrew Whitlock
SUB-CABOOSE
Rex Lasson
Jeff Martin
Judd Lusher

CONNECTIONS/ MEMBERSHIP

Joe Kitchens
Bonnie Anders
Stephanie Gustafson
Pam Pratt Marsh
Roxana Noble
Ashley Oliver
Joanne Sheldon

FOUNDATION

Gary Bruce
Steve Bouslog
Michele Davis
Ian Legner

FUNDRAISING

Stephanie Gustafson
Reka Albrecht
Jene Kinsley
Pam Pratt Marsh
Shannon Merkel
Joanne Sheldon
Michael Stutzke

GRANTS/ SCHOLARSHIP

Tracy Grimmer
Joanne Sheldon
Jeff Dzik
Derek Fetzer
Judd Lusher
Joe Park
Michael Stutzke

GREETERS

Mandi Johnson
Ryan Keutzer
Jene Kinsley
Dan Legner
Pam Pratt Marsh
Jeff Martin
Tucker Nichols
Beth Peacock
Wayne Peacock
Joanne Sheldon

INVOCATIONS

Chantha Chhim

PROGRAMS

Steve Bouslog

PUBLIC IMAGE

Tracy Wright
Chantha Chhim
Bob Mullane

SERGEANT- AT-ARMS

Bob Mullane
Joe Park
Steve Bouslog
Jenica Cole
Tracy Grimmer
Pam Pratt Marsh
Eric May
Bob Mullane
Derek Whited

SHRIMPFEET

Michael Stutzke
Ryan Keutzer
Steve Bouslog
Tracy Grimmer
Stephanie Gustafson
Tom Kammerer
Pam Pratt Marsh
Eric May
Tucker Nichols
Ashley Oliver
Wayne Peacock
Joanne Sheldon
Tracy Wright

SPECIAL LUNCHESES

Pam Pratt Marsh
Michele Davis
Shannon Merkel
Joanne Sheldon

STRATEGIC PLAN IMPLEMENTATION

Steve Bouslog
Pat Schou
Mandi Johnson
Lynn Olds

VOCATIONAL SERVICE

Gary Bruce

YOUTH PROGRAMS

Beth Peacock
Derek Fetzer
Mandi Johnson
Ian Legner



The bus trip to Rotary International Headquarters is planned for **Wednesday, March 12th**. In order to keep the stated cost of \$35 for each Rotarian, we need to fill the bus with 56! To date, 19 have signed up. Please let Tracy Grimmer know ASAP if you plan to attend, as we'll need to make a decision if we are moving forward or canceling this event.

Mark your calendars for **Wednesday, April 9th**. This will be a joint meeting held at Starved Rock during the dinner hour with our very own Laura Kann speaking. More details will follow.

Albrecht, Reka	Country Financial	Kitchens, Joe	Midland States Bank	#*R Sorcic, Tony (16)	Ret. / Banking
Anders, Bonnie	Freedom House	# Lacy, Kate	Connxus	#R Stutzke, Michael	Ret. / Education
Baker, Beth	Grant-Johnson Funeral Home	Lasson, Rex	RE Investments	Taylor, Dennis	Taylor's Way
#R Bouslog, Steve (5)	KB Elliott Fin. Advisors	# Legner, Dan	Compeer Financial	Taylor, Josh	Taylor's Way
#*R Bruce, Gary (10)	Ret. Jeweler	Legner, Ian	KB Elliott Fin. Advisors	# Weborg, John	Ret. / Pastor, Professor
Burrows, Kyle	OSF St. Clare	#R Lusher, Judd (25)	Ret. / School Administrator	Whited, Derek	Taylor's Way
#R Cain, Julia	Flowers by Julia	Mabry, Ray	City of Princeton	Whitlock, Andrew	Assurance
Chhim, Chantha	Bunker Hill Church	Marsh, Pam Pratt (1)	Bureau Co. History Center	Wittenauer, Theresa	City of Princeton
Cole, Jenica	Princeton Chamber	#R Martin, Jeff (2)	Ret. / Chiropractic	#R Wright, Tracy (3)	Gateway Services
Davis, Michele	Culver's	# May, Eric	May, May, Angel & Harris	Yepsen, Victoria	City of Princeton
# Dzik, Jeff	Walmart Vision	Merkel, Shannon	Gateway Services	Zerneck, Michael (3)	Freedom House
# Fetzer, Derek	Heartland Bank	Monier, Shellee	Meadows Home Décor	# Paul Harris Fellow	
Fitzpatrick, Tonya	Freedom House	*R Mullane, Bob (2)	Starved Rock Media	+ Rotary Foundation Benefactor	
Foes, Catherine (2)	OSF HealthCare Foundation	Munson, Chi	Goldwater Care	^ Major Donor	
# Freeberg, Ginger	Heartland Bank	Nichols, Tucker	Edward Jones	* Past President	
#*R Grimmer, Tracy (3)	First State Bank	#*R Noble, Roxana (3)	Berkshire Hathaway Home	R Rotarian of the Year	
Gustafson, Stephanie	Taylor's Way	Olds, Lynn	Greenfield Retirement Home	() Number indicates years of perfect attendance	
Hartman, Scott	OSF St. Clare	Oliver, Ashley	Shaw Media		
#*R Heiden, Nancy (4)	Retired Banking	Orwig, J.D.	Princeton Elementary	Paul Harris Fellows (non-members)	
Hunt, Jeff (5)	Central Bank	#* Park, Joe (1)	In Home Care Connection	Carla Bouslog	Kim Park
Johnson, Mandi	Gateway Services	# Peacock, Beth (3)	KBC Solutions, Inc.	Lynn Bouslog	Donna Sorcic
Kammerer, Tom	City of Princeton	# Peacock, Wayne (3)	Key Builders Construction	Diane Bruce	Wick Warren
#^ Kann, Laura (3)	Ret. / Public Health	Remy, Tim (3)	Heartland Bank	Leanne Martin	
#+^ Kautz, Paul	Ret. / Executive Director	Rux, Samantha Harker	OSF St. Clare		
# Keutzer, Ryan	studioK Architecture	# Schou, Pat	Ret. / ICAHN		
Kinsley, Jene	Gateway Services	R Sheldon, Joanne (5)	IV PADS		